

ROCKPORT SCHOOL COMMITTEE MEETING
MINUTES OF OPEN MEETING
Wednesday August 22, 2018

Chairperson Colleen Coogan called the regular meeting of the Rockport School Committee to order at 7:00 p.m. in the Middle/High School Library. Present were Nicole Altieri, Colleen Coogan, Richard Drost, Michael Kelley, and Mary Porter.. Also, present were Superintendent Robert Liebow and Recording Secretary Ingrid Keating.

I. Opening of Regular Meeting

A. Approval of Minutes

Motion: Michael Kelley motioned to approve the regular minutes from June 6, 2018.
Seconded: Mary Porter seconded the motion.
Vote: The motion carried 5-0.

B. Personnel Actions

Retired in 2018:

Audano, Marcia (EL Admin. Asst)
Nancy Bogardus (HS Admin. Asst)
Tom Budrow (Director of Buildings and Grounds) 10/31/2018
Beth Kiely (EL SPED Teacher) 12/31/2018
Murphy, Maureen (EL Teacher)
Gini Nangle (Payroll) 12/31/2018
Simon Paddock (EL/HS Art)
Mary Ryan (RMHS AD/PE)
Scatterday, Anita (EL Teacher) 9/30/2018

Resigned in 2018:

Coneys, Angelina (EL K)
Cremin, Sheila (RMHS Psychologist)
Giuffrida, Jennifer (EL Para)
O'Brien, Christine (EL 3)
Olson, Jennifer (Crossing Guard)
Richards, Kim (MS Reading)
Sawyer, Sarah (EL Nurse)
Seavey, Julia (.5 MS French)
Senn, Heather (MS/HS Reading)
Shaw, Kimberly (MS Reading)
Siemasko, Amy (MS SPED)

Sabbatical

Amuzzini, Chris

New Faculty/Staff 2018-2019

Archer, Abigail (EL GR 3) Scatterday
Aspesi, Roseanne (EL Crossing) Olsen
Bartz, Rachael (MS Interventionist)
Boisvert, Garrett (One Year HS English)Amuzzini
Bukkhegyi, Lauren (EL GR 4)
Collins, Sue (EL GR 3 floater)
Brady, Anne (HS SPED Teacher One Year) O'Hanley
(PAYROLL) Gini 12/31/2018
Clark, Molly (EL SPED) Kiely December 31
Cody, Donna (HS Admin Asst) Bogardus
Gale, Nikole (EL ADMIN ASST) Audano
Green, Darcy (EL SPED) new
Gould, Nick (.6 Gr 6 Reading)
Gubicza, Kihana (EL Pre-K 1 YR)Orlando
Hoague, Sarah (MS/HS Psychologist)
Keating, Kirk (Supervisor of Buildings and Grounds) Budrow

Lucido, Connie (EL TEACH CLERK) Gale
Marsh, Moriah (EL Adjustment Counselor) Doucette
Marshall, Tanya (PreK Permanent)
Notte, Michelle (EL GR 5)
Parisi, John (RHS PE/AD)
Plummer, Laura (.5 MS French/Spanish)
Skerry, Julie (1 yr HS SPED) Kardentz
Tetrault, Sarah (EL Art) Paddock
Twombly, Greg (HS SPED Teacher) Luster
Wagner, Ruth (EL Nurse)
Rich, Amy(.3 MS Reading) Richards

II. Community Participation

- A. Student Advisory Representative N/A
- B. Public Participation N/A

III. Discussion and Recommended Action

A. Superintendent's Goals Proposal

Superintendent Liebow presented his proposed goals for the 2018-2019 school year. He will focus on safety, Town relationships/advocacy, staff professional development and school enhancement/enrichment. Michael Kelley suggested supporting academics, which he will do through the principals. Mr. Liebow will also look into developing a self-study program of the high school science program with Principal Rose, similar to the study of the social studies department two years ago.

B. RTA MOA's

Motion: Nicole Altieri motioned to approve the Rockport Teacher Association Memorandum of Agreements, regarding Mentoring, as presented.
Seconded: Richard Drost seconded the motion.
Vote: The motion carried 5-0.

C. Job Description

Motion: Mary Porter motioned to approve the Payroll/HR Specialist and State Reporting & Data Compliance Coordinator job description as presented.
Seconded: Nicole Altieri seconded the motion.
Vote: The motion carried 5-0.

D. School Calendar Update

Motion: Michael Kelley motioned to approve the updated school calendar adding the half professional day May 17, 2019
Seconded: Mary Porter seconded the motion.
Vote: The motion carried 5-0.

E. Policy Review/Proposals

The school committee had the first reading on the following revised policies:

File AC:	Non-Discrimination and Harassment
File GBA:	Equal Employment Opportunity
File GCF:	Professional Staff Hiring
File JB:	Equal Educational Opportunities
File JFABE:	Educational Opportunities for Military Children
File JFABF:	Education Opportunities for Children of Foster Care
File JFBB:	School Choice
File JJF:	Student Activity Accounts
File JJF:	Graduating Class Funds

F. Warrants and Payroll

IV. Information and proposals

A. School Council Update N/A

B. Donations

Rotary Club of Rockport donated \$3,000 toward the solar panel project.
 Cape Ann Museum donated 100 binders and 1000 clear plastic sheet protectors to be used by the High School Social Studies department.
 Garth Greimann donated a Dell Inspiron 3847 computer to be used by students.

C. Updates

Sub-committee reports:

The Communications Sub-committee met and discussed the proposal from Studio 1623. The school committee would like an update, at the next school committee meeting, from Monty Hirschler and Studio 1623 representative Memory Layne.

D Other Business

V. Correspondence

Second email from Gloucester School Committee member Jonathan Pope regarding study group.

The school committee discussed the possibility of a town study group regarding the School Budget Efficiency Task Force. The committee would like to see a Cape Ann group formed to discuss and to suggest mutually funding an analysis of the school districts and their needs and unique challenges. Colleen Coogan researched other districts and found that the Western Berkshire area hired Donahue Group; she will contact them to see how the study works. Once she has that information she will approach the selectmen and draft a letter to other area superintendent's regarding a Cape Ann Study Group and hiring an analysis company.

VI. Future Agenda Items

- A. State Reps (9/19)
- B. NHS Bylaws & Faculty Council (9/5)
- C. Strategic Plan Proposal (9/5)
- D. Website Review (9/5)
- E. School Committee Goals Proposal (9/5)
- F. Superintendent's Report/FundFlow
- G. MASC Workshop

VII. Calendar

- A. September 5, 2018, regular meeting
- B. September 19, 2018, regular meeting

VIII. Executive Session

N/A

Motion: Mary Porter motioned to adjourn the regular meeting at 9:19 p.m.
Seconded: Richard Drost seconded the motion.
Vote: The motion carried 5-0.

Respectfully submitted,

Robert Liebow
Superintendent of Schools