

ROCKPORT PUBLIC SCHOOLS

School Committee Goals

2018-2019

Support, Encouragement and Oversight of Educational Leadership

- ***Superintendent Annual Goals:*** Provide the Superintendent with the guidance and oversight necessary to create constructive, reasonably ambitious goals, informational and tactical support and procedural guidance.

2018-2019 Goals: Provide support and guidance in the development of formal goals for the Superintendent, addressing the most pressing needs of the school system with timeframes and deliverables for achievement by September, 2019. Provide monthly input/oversight to the Superintendent on progress towards goals.

- ***Policy Making:*** Periodically review and update existing policy and develop new policy as needed in concert with district need, state mandate and national best practices. Follow and implement MASC advocacy efforts as appropriate. Ensure public awareness of policy by posting agenda and minutes on website and by working closely with the School Councils, Student Advisory Committee, Wellness Committee, Director of Student Services /RPAC and other groups to ensure School Committee Handbooks, Student Handbooks and website reflect current regulations.

2018-2019 Goals: Hold monthly/as needed meetings of the Policy Sub Committee and other participants/groups as appropriate to ensure policy is up-to-date and available to the public.

- ***Curriculum Review:*** Establish educational goals and policies that will guide the School Committee and district staff in the administration and continuing improvement of the educational programs provided by the school district. Provide oversight to development initiatives proposed by the Superintendent in concert with his senior administrative staff to coordinate K-12 efforts on synchronizing instruction.

2018-2019 Goals: 1.) Ensure the five-year curriculum review process aligns horizontally and vertically throughout all grades and standards cycles during administration presentations to the School Committee during the next school year. 2.) Review progress of Math program in concert with state testing results. 3.) Review progress of new Science curriculum in the Elementary school during annual curriculum presentation. 4.) Review progress made on the three-year action plan being developed for High School Science due in May 2019 at a January, 2019 School Committee meeting. 5.) Review the possibility of World Language instruction in the 6th grade Middle School curriculum during the December budgeting process. 6.) Review the potential benefits of implementing Senior Exhibitions as graduation requirement and consider community and service learning project implementation with summation of options by a March School Committee meeting.

- ***Staff Professional Development:*** Encourage and enable appropriate professional development activities with the Superintendent and staff by providing input and oversight to annual targets.

2018-2019 Goal: Review progress made to the Response to Intervention Protocols (RPI) grant and general incorporation of differentiated instruction/co-teaching model at October

2018 and April 2019 regular meetings of the School Committee by the Director of Student Services.

- **Wellness:** Support ongoing efforts to foster an environment conscious of the importance of the choices students make that impact their general health.

2018-2019 Goals: 1.) Evaluate the effectiveness of Social/Emotional programs including RPAC and PBIS, with Superintendent reports out to the School Committee of progress during January and May 2019 School Committee meetings. 2.) Review initial results of ALICE training by September 2018 and review plan for 2019 by December, 2018. 3) Consider policy implications of Rockport Board of Health request for consideration of Youth Risk Behavior Survey.

- **School Committee Goals:** Annually create appropriate, ambitious goals for the committee members that draw upon their strengths and benefits the educational environment of a student in the Rockport School System.

2018-2019 Goals: Approve goals created for the School Committee and synchronized with district and superintendent goals during regular October meeting. Schedule a mid-point review for the Committee to assess progress against goals during a regular February meeting.

Strategic Planning and Fiscal Management

- **Three Year Strategic Plan:** Provide input, review and adopt a three-year strategic plan that reflects the general goals of the Rockport Public Schools. The plan should be an aspirational but realistic document, designed to provide general direction and goals for improvement, synchronized with other School Improvement Plans and strategic planning initiatives.

2018-2019 Goal: 1.) Review existing plan, revise as needed and institute scheduled annual review of plan goals. Review, amend and approve finalized plan by March, 2019. 2.) Work towards a multi-town review of options for Cape Ann school systems facing challenges similar to Rockport, by engaging appropriate State and local representatives and other subject matter experts.

- **Annual Budget:** Create in deep collaboration with the Superintendent a defensible annual budget that supports the diverse needs of the student population of Rockport and meets all state-mandated requirements. Review status/suitability of SPED reserve Coordinate these efforts with Town Selectman, Town Administrator and Finance Committee members to ensure compliance with all deadlines

2018-2019 Goal: Provide the residents of the Town of Rockport a rationale for the funding requests of the school system in the form of a fully transparent, articulated and well-constructed budget. Prepare defense for a likely override or bridge-to-override scenario by ensuring the Superintendent has provided full analysis of the budget. in time for late December 2018 budget submission. Host public meetings to ensure full public participation.

- **Collective Bargaining:** Conduct regular contract reviews with appropriate representatives of various bargaining units with members employed by the Rockport School System.

2018-2019 Goals: Review and complete contract renewal with the Support Staff by January, 2019. Follow the RES school day length evaluation and consider contract negotiation implications.

- **Three Year Technology Plan:** Review on an annual basis progress against existing plan and provide oversight/review of possible enhancements for subsequent years. Review by May, 2019.
- **Technology Director:** Review on an annual basis effectiveness of sharing tech resources with the town. Review to occur by May, 2019.
- **Physical Plant:** Support the assessment of the need to renovate or expand current school buildings on an annual basis and forecast future needs.
2018-2019 Goal: Review possibility of integrating the Greenhouse and STEAM center in concert with end of year budgeting activities.

Community Outreach

- **Website:** Ensure that the district website provides the community with an easy-to-use system for communication between School Administration and the town, by providing timely updates on information including schedules of events, upcoming meetings and deadlines, celebration of significant achievements and goals. Provide regular public workshops and feedback sessions, tied to system upgrades.
2018-2019 Goal: 1.) Ensure all website upgrades occurs by January, 2019. Review list of all promised features that will meet the date submitted by Tech Director by October, 2018. 2.) Offer public training on website for RPS staff, students, parents, and community members for use at the start of the school year and within one week of any major update.
- **Community Forums:** Provide regular public meetings for discussions of general interest to the School District outside of the regular School Committee meetings. Topics to cover budget creation, policy additions or updates, Special Education and technology goals and other topics of special interest to the community. Ensure that the public is aware of volunteer opportunities as appropriate and defined by the administration.
2018-2019 Goal: Schedule public meetings for budget primer and other topic areas as appropriate.
- **Communication Plans:** Maintain effective communication to the community, students, parents and school district, as outlined in the public communication plan. Expand use of social media when useful. Assist in promotion of public performances and other positive achievements of the Rockport School System, its students and its staff.
2018-2019 Goal: 1.) Communication sub-committee to expand meetings to six times per year to discuss communication issues and goals; post agenda and minutes on website.
- **School Councils:** Support the student government's involvement in the development of school policy, especially when that policy directly affects the student population.
2018-2019 Goal: Develop a schedule and format for regular meetings with the student advisory council and a schedule for regular updates to the School Committee by November, 2018.

